

Social Inclusion, Diversity, and Equity



Social inclusion, diversity and equity (IDE) are key to individual well-being and a healthy community life. Striving for an inclusive, diverse and equitable community means providing for the needs of people of different ethnic groups, income level, age, physical ability, gender, and sexual orientation.

The OCP has a role in removing barriers to IDE by supporting:

- Housing options that allow for ageing in place
- Development of more rental housing
- Development of affordable non-market housing
- Incentives for accessibility and universal design in housing
- Accessible public and private spaces
- Provision of transit, safe cycling routes and sidewalks
- Civic engagement of a diversity of people and ages
- Gender neutral bathrooms, gender inclusive recreation,
- Healthy, local food options
- Access to greenspace for people of all abilities
- A diverse local economy
- Partnerships with organizations that support equity-seeking groups
- Completion of an accessibility assessment and action plan that reviews municipal services, employment, public communication, employee training, among other things.

Key Concepts

Equality: Individuals are given the same resources and opportunities.

Equity: Each individual has different circumstances, and therefore different resources and opportunities are needed to ensure fairness, access and opportunity for all.

Inclusion: Helps individuals of all ages and backgrounds feel welcome in a community, feel safe, respected and valued for who they are, and be included in decisions that affect them.



What suggestions do you have to strengthen social inclusion, diversity and equity in Cumberland?

COMMUNITY WELL-BEING

CUMBERLAND 2050

GROWING TOGETHER
OFFICIAL COMMUNITY PLAN REVIEW

Food Security

The 2014 OCP recognizes the importance of strengthening local food production and includes policy that supports local food growing opportunities on public and private lands. It also includes policy to support regional food security initiatives such as a food hub.

The Village's Zoning Bylaw permits the following uses:

- Urban agriculture and market gardens in most residential areas
- Domestic beekeeping and keeping of hens in most residential areas
- Rooftop beekeeping in the downtown core
- Keeping of livestock on lots larger than 1 acre



Moving Forward

Additional policy could include:

- Develop municipal local food procurement policy
- Integrate food security into emergency planning
- Support food access programs, such as the Cumberland Food Share program
- Support local food infrastructure to facilitate food production, processing, and post-production facilities, such as cold storage and community kitchens.
- Review industrial zones to support food processing and post-production facility uses
- Review zoning to permit community gardens in parks and on private properties.

What is needed to support local food growers?

What other initiatives and policies could the Village support to increase food security in Cumberland?



2023 Wonton-making workshop—Cumberland 125th Anniversary Belonging Event